










































Appendix 1:

DRAFT Corporate Risk Register (Overview)

Key:		On target		Risk has increased		Risk remains the same
		Off target		Risk has decreased		

Link to Corporate Plan	Risk ID	Risk name	Chief Officer	Risk Owner	Risk Description and Triggers (short)	Previous Score (Dec 23)	Current Score (Mar 24)	Mitigation scheme	Target Score	On/Off target	Direction of Travel
All priorities	C1	Organisational Capacity	Andrina Smith	Susan Priest; Cllr Jim Martin	MTFS pressures mean reduced organisational spend; workforce pressures due to challenging recruitment market also impact capacity	12	9	Treat	4		
All priorities	C2	Delivery of Otterpool Park	Samuel Aligbe	Ewan Green	Delivery must consider and mitigate factors in relation to governance, finance and delivery (skills/capacity)	12	6	Treat	6		
SA 4: Quality homes and infrastructure	C3	Otterpool Park Planning and Place	Llywelyn Lloyd	Ewan Green	Actions to be progressed to ensure delivery: Section 106 agreement; Planning conditions completed; Capacity in place to manage process	12	12	Treat	9		
All priorities	C4	MTFS Uncertainty of future funding	Ola Owolabi	Lydia Morrison	Uncertainty in relation to Central Govt. Fair Funding Review and Business Rates Localisation. National economic climate also remains pressured.	16	6	Treat	6		
SA 4: Quality homes and infrastructure	C5	Delivery of new-build affordable homes	Samuel Aligbe	Andy Blaszkowicz; Cllr Rebecca Shoob	Planning and financial exposure risks identified, need to establish connections with key partners to ensure delivery, plus attract and secure grant funding.	9	6	Treat	4		
All priorities	C6	Organisational non-compliance with constitutional requirements	Amandeep Khroud	Susan Priest; Cllr Jim Martin	Changing legislative/regulatory environment; risk of challenge over planning decisions; reputational risk for non-compliance	8	8	Treat	4		
SA 1: Positive community leadership	C7	Cost of living pressures excessively impact services	Andrew Rush	Susan Priest; Cllr Mike Blakemore	Impact on our ability to provide ongoing support for communities and vulnerable residents in current economic climate.	9	6	Treat	4		
All priorities	C8	Strategic future of Princes Parade	Samuel Aligbe	Susan Priest, Lydia Morrison, Andy B, Cllr Jim Martin	1. Financial risk and GF pressures; 2. Sustainability of Hythe Pool; 3. H&S issues re: hoarding on site; 4. Community engagement required; 5. Pressure on 5-year housing land supply position	9	12	Treat	9		

Link to Corporate Plan	Risk ID	Risk name	Chief Officer	Risk Owner	Risk Description and Triggers (short)	Previous Score (Dec 23)	Current Score (Mar 24)	Mitigation scheme	Target Score	On/Off target	Direction of Travel
SA 2: A thriving environment	C9	Failure to achieve carbon neutral by 2030	Adrian Tofts	Amandeep Khroud, Cllr Stephen Scoffham	Competing demands and interdependencies to be considered in order to meet commitments	12	8	Treat	6		
SA 4: Quality homes and infrastructure	C10	HRA portfolio: failure to achieve strategic commitments/ regulatory compliance	Gill Butler	Andy Blaszkwicz; Cllr Rebecca Shoob	HRA Business plan viability affected by rent increases, higher borrowing and unavoidable capital works; Investment expectations re: retrofit and meeting EPC 'C'; HRA new build expectations; increased pressure to meet new consumer standards.	12	6	Treat	6		
SA 4: Quality homes and infrastructure	C11	Increased use of temporary accommodation	Gill Butler	Andy Blaszkwicz; Cllr Rebecca Shoob	Increased homelessness may lead to higher numbers in TA and/or an increase in formal (S202) reviews, putting pressure on resources. Providers may also increase their charge to the Council.	New	9	Treat	6		
SA 2: A thriving environment	C12	Waste Collection and Street Cleansing Disruption	Andrew Rush	Ewan Green; Cllr Jeremy Speakman	Service delivery failure or disruption to contract performance may result in poor service to residents, reputational damage, financial costs, impact on clean environment	9	6	Treat	4		
All priorities	C13	Cyber Threat	Steve Makin; Steve Weakley	Lydia Morrison; Cllr Gary Fuller	Cyber attacks up by 38%. Affects access to network and key systems, potential loss of data, disruption to service delivery, data breaches and financial penalties from ICO.	16	16	Treat/Tolerate	6		
All priorities	C14	Economic Climate	Ola Owolabi	Lydia Morrison; Cllr Tim Prater	High inflation and interest rates put pressure on MTFS funding gap and affect viability of future projects. Economic climate likely to impact on collection rates for housing rents, council tax and business rates.	12	6	Treat/Tolerate	6		
SA 4: Quality homes/SA 2: Thriving Env.	C15	Levelling Up Fund	Rod Lean	Ewan Green; Andy B; Cllr Rich Holgate	Complex £22M programme requires robust governance and project management; challenging timetable plus risk of cost escalation and inflationary pressures.	8	12	Treat	4		

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SA 1: Positive community leadership	C16	Sports and Leisure provision in the district	Andrew Rush	Andy Blaszkowicz; Cllr Jeremy Speakman; Cllr Mike Blakemore	Several risk factors inc. high energy costs; staffing costs; shortages of trained staff; maintenance of ageing facilities; reliance on external funding; increased demand but no national funding structure	12	9	Treat	6		
SA 1: Positive community leadership	C17	Fraud and corruption	Ola Owolabi	Lydia Morrison; Amandeep Khroud; Cllr Prater	Risk of loss due to mis-use of assets; reputational damage; impact on grant funding; impact on residents and businesses due to corrupt practices.	6	8	Treat	4		
All priorities	C18	Elections	Amandeep Khroud	Paul Butler	1. Changes to Police and Crime Commissioner voting system; 2. UK parliamentary boundary changes; 3. Voter ID requirements; 4. Elections Act 2022, impact on electoral register and eligibility	New	6	Treat	6		
All priorities	C19	Change of Governance	Amandeep Khroud	Susan Priest	Change in governance will shape the Council's organisational vision and how it interacts with its residents and stakeholders; associated risks to be identified and managed; timeframe to move to committee system is challenging.	New	4	Treat	4	